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05 November 2015

To Whom It May Concern,

Change Logic joined Export Trading Group (ETG) in June 2014, to aid the organisation in delivering a group wide Commodity Trading and Risk Management (CTRM) solution which would integrate with the group's existing infrastructure to deliver improved trading and risk decision making, efficiencies across trading and support areas, and access to consistent business information.

Since joining ETG, the team was immediately thrown into a changing business environment where they quickly understood the objectives and priorities of the activities required. Their technical and project backgrounds has made significant contributions to our project from a planning and engagement perspective. They have demonstrated an ability to quickly understand complex issues and provide innovative and sound solutions.

Overall, our organisation is extremely pleased with the resources provided by Change Logic, and I would gladly recommend them for any complex project where change management, technical expertise, creativity, and the ability to work under extreme pressure is essential.

Regards,

A handwritten signature in black ink, appearing to read 'Hardi Wilkins', with a long horizontal stroke extending to the right.

Hardi Wilkins

Export Trading Group

Global Head: Risk and CTRM Project Sponsor

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