



Africa IT

Standard Bank of South Africa  
5 Simmonds Street  
Johannesburg  
2107

3 November 2015

To whom it may concern

I have engaged Change Logic as a change management service provider over a period of four years; between 2009 and 2013. I can recommend them as an effective business partner that have been instrumental in the success of a number of projects in which they have been involved, particularly the implementation of our Calypso Treasury system into 17 Standard Bank Franchises across Africa.

Their practical approach to change management, particularly in a multi-cultural environment, has been refreshing and undoubtedly beneficial. We continue to receive positive comments with respect to their innovative training approach from all who have participated.

Regards,

A handwritten signature in black ink that reads "S Spark".

Steve Spark  
Head: Rest of Africa IT  
0832685760

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