

### **Implementation of SAP ECC6 in AECI Mining Solutions**

With the upgrading of our system to SAP ERP Central Component (SAP ECC6) we partnered with Change Logic who provide full spectrum change management.

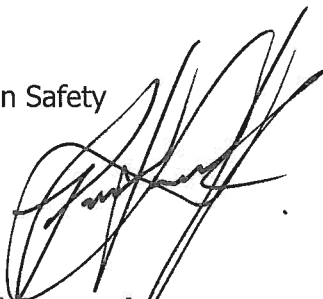
Partnering with Change Logic provides our organisation with the requisite knowledge and experience, to traverse the complexities of our environment encompassing three organisations and 14 countries globally. This has advanced our capability to provide a unified view of enterprise resources enabling data driven decisions and, the optimisation of core business processes.

Change Logic have been instrumental in managing the transition to the new SAP ECC6 environment and new way of working by leading with a four-pronged approach:

- Successful mobilisation and engagement with internal and external stakeholders to initiate, motivate and sustain the change. This includes assisting management and the executive to lead the process through creating a shared change agenda and, preparing staff through change sensitisation workshops
- Constructing processes, organisation and value structures to support the change and, align the day to day operational environment to the requirements of the change initiative
- Transferring knowledge and skills to optimise people performance in the changed environment; delivered through the development of SAP training content and the training thereof by subject matter experts
- Monitoring change success and benefits realisation and focusing management behaviour on the achievement of anticipated benefits.

Their expertise in driving the change agenda coupled with the disposition to work together with staff at all levels has encouraged the building of a change capability within the business.

Yours in Safety



**Rafael Fernandes**  
Financial Director